HIRE FOR FIT INTERVIEW SCORECARD TEMPLATE



Your hiring process should accomplish three goals: to qualify the candidate, to educate the candidate, and to assess their organizational fit. Interview scorecards are essential to preventing implicit bias and to hiring the most qualified talent for your organization. By using this interview scorecard template, structure will be added to the interview process to hone in on the skills required to be successful in the role and the company. By linking clearly defined hiring objectives and experience to the company's strategic business goals, the Interview Scorecard can serve as a way of focusing the true job fit and support the company's goals.

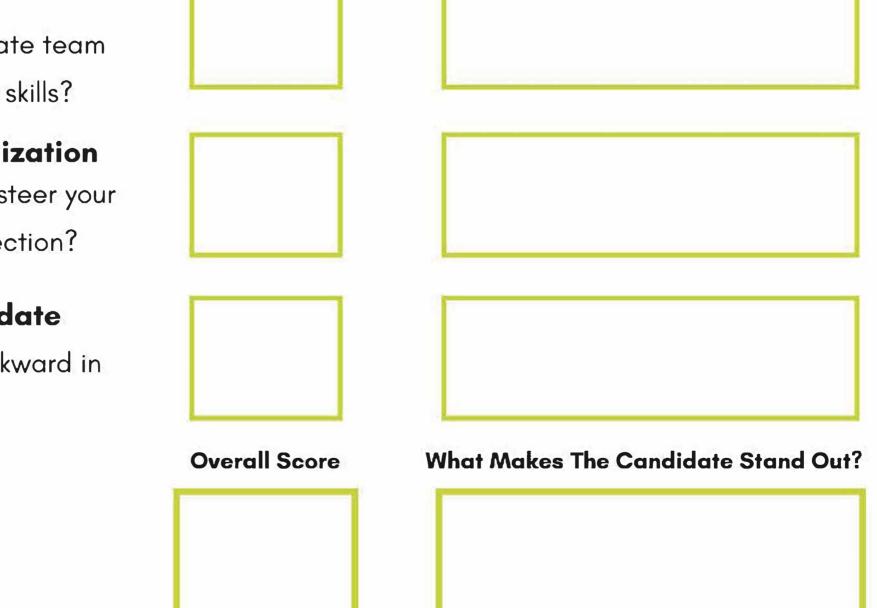


CANDIDATE EVALUATION FORM



| DATE NAME OF CAND POSITION INTERVIEWED FOR INTERVIEWER(S) | | |
|-----------------------------------------------------------------------------------------------------|-------|----------|
| | SCORE | COMMENTS |
| Work Experience Does the candidate have the skills required for this position? | | |
| 2 Education Does the candidate have the education or training required? | | |
| 5 Technical Skills Does the candidate have the required technical skills? | | |
| Problem Solving Abilities Has the candidate demonstrated critical problem solving skills? | | |
| 5 Personality Fit For Role Does the candidate have the right personality for the role? | | |
| 5 Team Building & Communication Skills | | |

- Did the candidate demonstrate team building and communication skills?
- 7 Directional Fit For Organization Would hiring this candidate steer your ogranization in the right direction?



Directional Fit For Candidate

Is this a step forward or backward in this candidate's career?



INTERVIEW SCORECARD TEMPLATE